



Our approach

Haakon Ellingsen AS has for a long time focused on having the least possible environmental impact, and we were certified in accordance with ISO 14001 in 2012. In 2022, we were also certified as Environmental Lighthouse at our locations in Bærum and Ågotnes.

We commit to the UN's Sustainable Development Goals and the EU's ambitious climate goal of NetZero in 2050.

As part of this work, we have now collected data and reported climate accounts in accordance with the GHG protocol for 2023. We will continue our work to achieve the reduction targets we have set for 2030, and work on measures to achieve these. We aim to establish a correlation coefficient for the relationship between our activity and emissions, enabling us to set measurable and concrete goals in relation to this.

Climate impacts and Greenhouse Gas (GHG) Emissions

Our climate statement is based on the Greenhouse Gas (GHG) protocol.

The protocol divides emissions into three scopes, and our climate accounts for 2023 are calculated based on the following emission sources:

- Scope 1:** - Number of kilometers for owned and leased vehicles
- Scope 2:** - Power consumption (kWh) at our locations
- Scope 3:** - Flights (tCO₂)
- Business trips (driving allowance km)
- All types of waste (kg)
- Transport of goods from suppliers and manufacturers to us (tonnes - km)
- Water consumption

Performance

Our total footprint for 2023 is 130,68 tonnes of CO₂, and our largest emission sources are Energy (scope 2) and Transport (scope 3). We see that our total footprint has increased compared to 2022, and the main reason for this is significantly increased activity within our markets, which leads to more transportation of goods. On the positive side, we have lowered the total amount of waste even though productivity has increased.

We will continue to do our utmost to achieve the interim goals we have set for 2030:

- Reduce fuel consumption by 20%
- Reduce energy consumption by 20%
- Reduce food waste by 30%
- Increase the proportion of source sorting to 90%

Actions

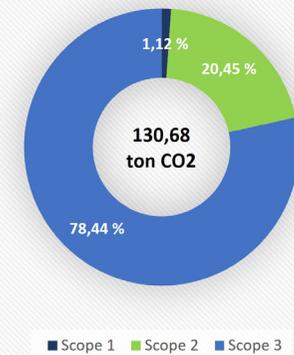
Regarding our electricity consumption, we have entered into an agreement for electricity with a guarantee of origin. A guarantee of origin is proof that the electricity is produced from renewable energy sources, such as hydro or wind power plants. This will ensure that we have a significantly lower footprint next year.

We want to reduce emissions in connection with both inbound and outbound transport as much as possible, and use shipping agents who focus on low emissions. We have also entered an agreement to utilize electric cars and trucks where this is possible as well as Sustainable Aviation Fuel.

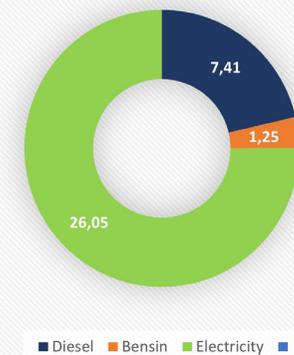
We will continuously assess the need to travel physically, or whether the meeting can be held digitally.

We will set tougher requirements for our suppliers in terms of environmentally friendly production and transport.

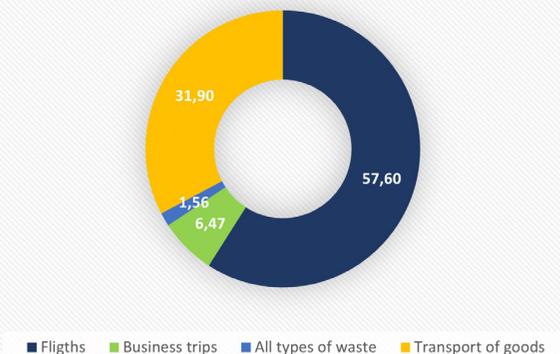
Percentage distribution of CO₂ emissions



Scope 1 & 2 by source



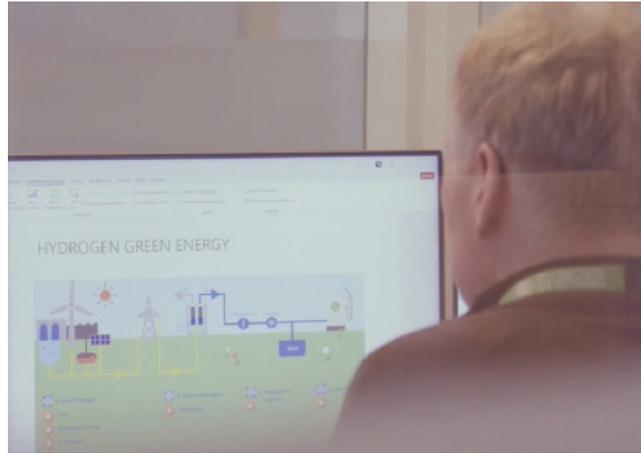
Scope 3 by Category



Sustainability goals

Haakon Ellingsen AS focuses on contributing to a greener future. We choose products and solutions that have a low environmental impact, and set clear environmental requirements for our suppliers.

In order to maintain a continuous focus, we have established specific goals that are linked to the UN's sustainability goals



Eco-Lighthouse certified

We are proud to be Eco-Lighthouse certified. We now have visible proof that we take responsibility for the environment, as well as a concrete tool to work continuously with environmental improvements and green transition.

Being an Eco-Lighthouse company places demands on us regarding waste management, energy-reducing measures, good HSE routines, environmental requirements when purchasing and an environmental focus when transporting. The certification gives us concrete tools for environmental management, which make it easier to succeed with a green transition.

Eco-Lighthouse is Norway's most used certificate for businesses that want to document their environmental efforts and show social responsibility. The scheme aims to raise companies' environmental performance. Companies or businesses that meet defined industry conditions can be certified as Eco-Lighthouse.

3 GOOD HEALTH AND WELL-BEING



We ensure good health for our employees through preventive, follow-up and treatment measures.

- Exercise offers
- Annual health check
- Health fund & good insurances

4 QUALITY EDUCATION



We offer competence development internally and externally through good schemes for training and further education.

- Training and further education
- Apprentices scheme
- Work training

5 GENDER EQUALITY



We care about diversity and equality. We strive for a balanced gender distribution with a focus on increasing the proportion of women in our industry.

- Women in the management team
- Female apprentices

8 DECENT WORK AND ECONOMIC GROWTH



We focus on good working conditions and fair arrangements for both our employees and our suppliers.

- Work Environment Committee
- Social responsibility
- Strict demands on suppliers

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



We focus on a low CO2 footprint of our operations. We will eliminate our negative environmental impact and increase reuse.

- Reduce hazardous chemicals
- Reduce plastic consumption
- Sort production waste

13 CLIMATE ACTION



We focus on a low CO2 footprint of our activities.

- Reduce travel activities
- Environmental requirements to our suppliers
- Use environmentally friendly transport of goods

We are
Eco-lighthouse
certified



Human rights

We recognize and work to safeguard human rights, labor rights and the environment. We follow the UN Global Compact's ten principles for responsible business.

The principles are given in our internal Ethical guidelines and in the Code of Conduct that applies to suppliers and customers.

Due diligence assessment

Every year we conduct a due diligence assessment to map our impact on human rights, workers' rights and the environment.

Transparency

We are fully transparent about our work to ensure basic human rights, decent working conditions and the environment. Anyone who wants more information about our work can contact us and we will respond within three weeks.

Notification/complaint

We ask everyone to report if we directly or indirectly violate human rights, labor rights or the environment. The whistleblower will not be punished or suffer damages, and will be kept anonymous if desired. The quality manager reports the notice to the General Manager, who decides on measures to take care of the notice. Alerts are kept informed of measures and the results of measures.



HAAKON ELLINGSEN AS

Established in 1962, Haakon Ellingsen AS is considered one of the market leaders within our fields to Norwegian Oil & Gas, Process and Marine industry.

Haakon Ellingsen AS supplies a wide range of top quality products consisting of valves, actuators, filtration and instrumentation, as well as complete deliveries within hydraulic and pneumatic systems. We also provide installation and maintenance services for all of our products.

Haakon Ellingsen AS holds an advanced product range, consisting of handpicked products from well renowned suppliers. In addition, we have our own proprietary products and engineered systems for process applications.

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